

2018 Highlights

**PROGRESS
TOWARD OUR VISION**

GM continues to work toward its vision of zero crashes, zero emissions and zero congestion. We're doing so through the integration of sustainability into every part of our business — all under the purview of our Board of Directors' Governance and Corporate Responsibility Committee, whose members regularly review progress with the Board.

3.5X 

Our AVs drove 3.5 times more miles in 2018 than in 2017. That underscores the tremendous progress we're making toward the commercial introduction of AVs — a key part of our zero-crashes vision. We also secured commitments for more than \$5 billion of external investment in our AV subsidiary, Cruise, demonstrating the level of confidence in our vision.

20% 

In 2018, 20 percent of our global electricity needs were met by renewable energy — well on the way to our commitment of 100 percent by 2050.

#1 

GM ranks first on Equileap's 2018 Gender Equality in the Workplace. Among the reasons: We are one of just two global businesses that has pay equality in top, middle and bottom bands, as well as no overall gender pay gap across the company.



GM ranks 14th and highest in our industry on the JUST 100, a ranking of companies whose business behaviors align with priorities of the American public in environment, social and ethical factors.

MEMBER OF
**Dow Jones
Sustainability Indices**

4 In Collaboration with RobecoSAM 

Consecutive years that GM has been named to the Dow Jones Sustainability Index for North America and the second time named to the DJSI World Index.

43% 

Research by the Insurance Institute for Highway Safety has found that GM vehicles with autobrake and forward collision warning were involved in 43 percent fewer rear-end crashes compared to the same vehicles without those features.

20% 

We've reduced our manufacturing carbon intensity since 2010 — three years ahead of goal.



We are one of 230 companies selected for the 2019 Bloomberg Gender-Equality Index, which recognizes companies committed to transparency in gender reporting and advancing women's equality.

1st 

GM is the first and currently only automaker to be led by a female CEO and the only member of the Fortune 20 to have a female CEO and CFO.

1 in 3 

GM employees participate in a GM-sponsored Employee Resource Group, which nurtures a culture of inclusion throughout the company.

2 

In 2018, we introduced two new EVs in China, the world's largest new energy vehicle market. In the U.S., Cadillac will be our lead brand for electrification technologies, and 75 percent of our engineering force will be focused on clean energy technologies.

1.2 million 

In 2018, more than 1.2 million gallons of gas were saved through Maven Gig.

1st 

We are the first automotive company to commit to the future of sourcing sustainable natural rubber for tires in order to mitigate deforestation and its effects on climate change.

